

Archdiocese of New Orleans

Benefit Cost Breakdown for Full-time Staff / 2022-2023

***Staff premiums may vary depending upon location/organization*

MEDICAL INSURANCE PREMIUMS										
		PLAN 1			HMO-90					
	Total	ArchNOLA	Staff	Semi-monthly		Total	ArchNOLA	Staff	Semi-monthly	
EE	\$753.93	\$693.93	\$60.00	\$30.00		\$679.21	\$693.93	\$30.00	\$15.00	
E+S	\$1,507.84	\$693.93	\$813.92	\$406.96		\$1,358.42	\$693.93	\$664.49	\$332.25	
E+D	\$1,394.77	\$693.93	\$700.84	\$350.42		\$1,256.56	\$693.93	\$562.63	\$281.32	
E+F	\$2,148.65	\$693.93	\$1,454.72	\$727.36		\$1,935.73	\$693.93	\$1,241.80	\$620.90	

		PLAN 3			POS					
	Total	ArchNOLA	Staff	Semi-monthly		Total	ArchNOLA	Staff	Semi-monthly	
EE	\$855.87	\$693.93	\$161.94	\$80.97		\$890.28	\$693.93	\$196.35	\$98.18	
E+S	\$1,711.71	\$693.93	\$1,017.78	\$508.89		\$1,780.50	\$693.93	\$1086.57	\$543.29	
E+D	\$1,583.30	\$693.93	\$889.37	\$444.69		\$1,646.97	\$693.93	\$953.04	\$476.52	
E+F	\$2,439.18	\$693.93	\$1,745.25	\$872.63		\$2,537.22	\$693.93	\$1843.29	\$921.65	

DENTAL INSURANCE PREMIUMS										
	BASIC	SEMI-MONTHLY			PREFERRED			SEMI-MONTHLY		
EE	\$14.10		\$7.05			\$28.09		\$14.05		
E+1	\$27.79		\$13.90			\$54.41		\$27.21		
E+2+	\$51.93		\$25.97			\$95.20		\$47.60		

← Staff pays full premium

VISION INSURANCE PREMIUMS			
	MONTHLY	SEMI-MONTHLY	
EE	\$7.81	\$3.91	
E+S	\$15.60	\$7.80	
E+D	\$17.16	\$8.58	
E+F	\$25.03	\$12.52	

← Staff pays full premium

✓ Staff member pays full premium for Critical Illness and Accident Insurance

- ✓ 2022-2023 Vision/Dental with Guardian Insurance
- ✓ 2022-2023 Health Plan with UMR|United Healthcare

No benefits changes for Guardian products

