

April 16, 2008

To: Pastors, Principals, and Administrators
From: Beth Tinto

Health:

We will be keeping our health insurance with Blue Cross/Blue Shield HMO of Louisiana. The increase in premium cost this year is 3% for the HMO plan, with no change in benefits. The POS plan increase is 9%, and the out of pocket maximum for the POS plan will be \$3000. Plan summaries for the HMO, POS and retiree PPO are available on the Archdiocese website. Click on "Human Resources" on the main page.

Blue Cross monthly insurance rates as of 7/1/08 are below. These are the total monthly rates without the employer's portion taken out.

	HMO	POS	Retiree PPO (eligible with 15 yrs. Service, ages 55 – 65)
Employee Only	\$365.32	\$426.43	\$483.57
Employee plus spouse	\$730.62	\$852.85	\$967.14
Employee plus child(ren)	\$675.82	\$788.88	\$894.62
Employee plus family	\$1041.15	\$1215.31	\$1378.19

Dental:

Fortis/Assurant dental benefits are the same with a premium increase for the first time in 4 years. Summaries of both plans (Basic and Preferred) are on the website.

	Freedom Basic	Freedom Preferred
Employee Only	\$12.36	\$24.62
Employee plus one	\$24.35	\$47.69
Employee plus 2 or more	\$45.50	\$83.42

Life and Disability Insurance:

Coverage for disability is 60% of salary. Summaries are now available on the Archdiocese website.

Current employees who do not want to make changes to coverage do not have to do anything.

We will offer four informational meetings: two on Tuesday April 22. 9:30 AM – 11:30 AM at St. Ann Church in Metairie, and 2:00 PM – 4:00 PM at St. Luke Church in Slidell.

Wednesday, April 23, both meetings are at 1000 Howard, one from 9:00 AM – 11:00 AM, and 1:30 PM – 3:30 PM.

These meetings are opportunities to ask questions about benefits or the enrollment process. Attendance is not mandatory but we urge each location to participate because that is where open enrollment and new hire benefit enrollment packets and site administrator guides will be distributed. So we know how much material to bring, please RSVP to HUB International at (504) 846-7854 with the names of attendees, the name of your school, parish or agency, and the number of employees you have.

Reminder:

It's a good idea to use this time to review employee beneficiary forms for life insurance and 401(k). Please make sure that all of your benefit-eligible employees have a completed and current beneficiary form in their personnel file at your location. For your convenience, a blank one is included in the new hire kit.

If you have employees on 12 month health insurance continuation, please let them know what their new cost will be effective July 1.